

Perinton Community Church Worship Director

F U L L T I M E



Growing together in the grace, love and peace of Christ, we desire to be a church family that glorifies God. Empowered by the Holy Spirit, we joyfully go to make disciples, sharing the gospel at home and around the world.

Grow with us

Our church family is excited and in prayer for who the Lord has planned to lead our worship. We are an independent, nondenominational church located near Rochester, NY who loves blended worship. We want you “plugged in” not just on Sunday mornings, but as a member of our church family and actively involved in the life of our congregation. We look forward to meeting you, worshipping with you and growing in Christ together.

What you can expect from your PCC Family

- Genuine Christ-centered church grounded in biblical truth
- A loving, authentic, multi-generational church family who embraces a blend of traditional and contemporary worship
- Opportunity for growth in this role and our support and encouragement to do so
- We are a singing congregation, have many musicians, and people that get involved

What we expect from you

- You have a mature and growing relationship with Christ expressed by spiritual disciplines, Bible reading, prayer, personal worship, service and fellowship
- You agree with the biblical doctrine of Perinton Community Church, our statement of faith, and desire to become an integral part of the PCC family
- You have a true passion and calling for God and leading others in worship
- You will lead Sunday worship and the praise team with humility and joyful confidence
- You are open to feedback, are adaptable and have a willingness to grow professionally
- You have strong leadership, organization, and administration skills
- You have a heart for church family and the spiritual formation of those in the congregation and the worship ministry
- You show empathy to people and a commitment to God’s Word
- You are a self-starter and a team player that contributes to overall vision, goals, and ministries of the church

Primary Roles & Responsibilities

Ministry & Pastoral Care

- Sing and lead the congregation from keyboard/piano (multi-instrumentalist is a plus)
- Encourage, coach and affirm members of a volunteer praise band and choir
- Provide pastoral care for all worship ministry members and A/V team
- Recruit and nurture new members of the praise team ministry
- Research and introduce worship team members and choir to worship training provided by online tools, platforms, conferences, books, or other ministries
- Develop relationships with individuals throughout the church body by becoming involved with church events and groups.

Service Preparation

- Ensure that all the musical and technical aspects of the service are well-planned, rehearsed, and suited to compliment the sermon theme
- Thoughtful inclusion of different elements of worship: silence, testimony, solos, prayers, medleys and confessions
- Create and lead arrangements for various instruments and vocalists (harmonization)
- Develop working knowledge of technology in worship including, computers, presentation software, audio equipment and video projection
- Manage musical instruments and their maintenance
- Creative ability to incorporate other art forms such as choral and instrumental arts, visual, graphic, and/or drama

Planning

- In collaboration with the Senior Pastor, plan and lead the PCC family in worship which is prayerfully considered, Biblically true, Spirit-led and musically appropriate
- Set, attain, evaluate, and modify short-term and long-term goals for the worship ministry that align with the vision and mission of PCC
- Keep the senior pastor informed of objectives, programs and schedules by means of regular staff meetings and holding scheduled office hours
- Develop a quarterly worship schedule
- Oversee the worship budget, organization, and volunteers
- Plan major seasonal and/or outreach musicals and events
- Will attend relevant leadership and committee meetings

Qualification: Preference will be given to applicants with a Bachelors in Worship or its equivalent and experience serving in a multi-staff congregation. Ordination is not required.

Compensation: PCC will offer a competitive package which includes salary, health and retirement. Compensation will be commensurate with education and experience.